



### Academic Personnel Short Profile / Short CV

|                             |  |
|-----------------------------|--|
| <b>University:</b>          | Neapolis University Pafos                                  |
| <b>Surname:</b>             | Nunnington   |
| <b>Name:</b>                | Nicholas   |
| <b>Rank/Position:</b>       | Assistant Professor  |
| <b>Faculty:</b>             | Architecture, Engineering, Land and Environmental Sciences |
| <b>Department:</b>          | Real Estate  |
| <b>Scientific Domain: *</b> | Real Estate Management                                     |

*\* Field of Specialization*

### Academic qualifications (list by highest qualification)

| Qualification  | Year | Awarding Institution        | Department                       | Thesis title (Optional Entry) |
|--|------|-----------------------------|----------------------------------|-------------------------------|
| MBA<br>(Master of Business<br>Administration for the<br>Professions) | 2000 | Sheffield Hallam University | The Sheffield Business<br>School |                               |
| BSc(Hons) Urban Land<br>Economics (1 <sup>st</sup> Class)            | 1982 | Sheffield City Polytechnic  | Land and Property                |                               |

### Employment history in Academic Institutions/Research Centers – List by the three (3) most recent

| Period of employment |                | Employer                      | Location      | Position   |
|----------------------|----------------|-------------------------------|---------------|--|
| From                 | To             |                               |               |  |
| September 2019       |                | Neapolis University Pafos     | Pafos, Cyprus | Assistant Professor  |
| September 2010       | June 2014      | Higher Colleges of Technology | Abu Dhabi, UK | Associate Vice Provost Dean of Business and Dean of Real Estate (for 17 Men and Womens Colleges across the UAE.) |
| September 1990       | September 2010 | Sheffield Hallam University   | Sheffield, UK | Course Leader of MSc Real Estate and<br>Principal Lecturer – 2000- 2010 years<br>Senior Lecturer 1990-2000       |

### Key refereed journal papers, monographs, books, conference publications etc. List the five (5) more recent and other five (5) selected –(max total 10)

| Ref. Number | Year | Title   | Other authors                                  | Journal and Publisher / Conference | Vol.      | Pages     |
|-------------|------|---|--|------------------------------------|-----------|-----------|
| 1           | 2019 | Infrastructure for new Australian housing: Who pays and how?                                  | Dr Jon Kellett                                 | Cities<br>ELSEVIER                 | 92        | 10-17     |
| 2           | 2019 | Workplace alignment: An evaluation of office worker flexibility and workplace provision.      | Dr Barry Haynes, Louise Suckley                | Facilities<br>EMERALD              | 37        | 1082-1103 |
| 3           | 2017 | Corporate Real Estate Asset Management: Strategy and Implementation (2 <sup>nd</sup> Edition) | Dr Barry Haynes, Timothy Eccles                | ROUTLEDGE                          | TEXT BOOK | 1-458     |
| 4           | 2017 | The Income Approach to Property Valuation (7 <sup>th</sup> Edition)                           | Professor David Mackmin, Professor Andrew Baum | ROUTLEDGE                          | TEXT BOOK | 1-386     |

|    |      |   |                                 |  |              |         |
|----|------|---|---------------------------------|--|--------------|---------|
| 5  | 2017 | Workplace Alignment: An evaluation of office occupier differences based on age and gender.<br><a href="#">Winner of Emerald Outstanding paper 2018</a>  | Dr Barry Haynes, Louise Suckley | Journal of Corporate Real Estate EMERALD   | 19 (issue 2) | 111-138 |
| 6  | 2012 | Keynote Conference Presentation and Paper: Creating an effective fully integrated on-line and mobile learning environment built upon curriculum designed for outcome based mobile learning: The HCT Experience. |                                 | Fourth International e-learning conference, Bahrain<br><a href="http://econf.uob.edu.bh/conf4/keynote.aspx">http://econf.uob.edu.bh/conf4/keynote.aspx</a> |              |         |
| 7  | 2011 | Examining the building selection decision-making process within corporate relocations: to design and evaluate a client focused tool to support objective decision-making  | Dr Barry Haynes                 | Journal of Corporate Real Estate EMERALD   | 13 (issue 2) | 109-121 |
| 8  | 2010 | Using Portfolio Simulation Tools to Enhance Engagement in Learning.   |                                 | European Real Estate Society (ERES) Annual Conference, Milan 2010.   |              |         |
| 9  | 2008 | Trends in Corporate Real Estate: Is Education Meeting the Professional Need?  |                                 | European Real Estate Society (ERES) Annual Conference, Krakow 2008.  |              |         |
| 10 | 2009 | The Use of "Challenges" to Drive Autonomy, Employability and Student Engagement: A Journey Through and Evaluation of a Challenge Based Project  |                                 | <b>Transactions</b><br>Centre for Education in the Built Environment UK (CEBE)   | 5 (issue 2)  | 40-75   |

\*Specify venue, geographic location etc

| Research Projects. List the five (5) more recent and other five (5) selected (max total 10) |                |  |   |  |
|---|----------------|--|---|--|
| Ref. Number   | Date           | Title  | Funded by   | Project Role*  |
| 1   | 2018           | Strategic Evaluation of Global provision of Postgraduate Real Estate Education.  | Top 10 ranked UK University (subject to NDA)                | Researcher   |
| 2   | 2016           | Office Productivity in the Middle East<br>A detailed analysis of how the real estate environment impacts office workers.   | RICS Middle East and (Middle East Council for Offices) MECO | Project Co-Ordinator and Lead Researcher   |
| 3   | 2010 - present | Evidence based consulting combined with action research in Corporate Real Estate Management. Producing Award Winning Papers and evidence-based consulting projects, which provide data for further research.   | Sheffield Hallam University                                 | Researcher / Lead Researcher   |
| 4   | 2005-2010      | Action research and evaluation were at the heart of the two Centres for Excellence in Teaching and Learning at Sheffield Hallam University. Research focused on: <ul style="list-style-type: none"> <li>Promoting Student Autonomy</li> <li>Student Employability</li> </ul> | Higher Education Funding Council for England (HEfCE)        | <b>Project(s) Co-ordinator and Associate Director</b><br>Responsibilities included heading up action research in the area of learning environments and using video ethnography and tagging technology to measure student autonomy, interaction and tutor engagement in the context of learning space configuration and design. |

\*Project Role: i.e. Scientific/Project Coordinator, Research Team Member, Researcher, Assistant Researcher, other

**Academic Consulting Services and/or Participation in Councils / Boards/ Editorial Committees.  
List the five (5) more recent (Optional Entry)**

| Ref. Number | Period      | Organization                                      | Title of Position or Service  | Key Activities  |
|-------------|-------------|---|---|---|
| 1           | 2013 - 2017 | Wade Matheson (Singapore) Consulting Group        | Associate   | Associate of Consulting Group Wade Matheson (Singapore) undertaking corporate real estate management change and relocation management projects in Asia and the Middle East  |
| 2           | 2008 - 2009 | Creative Sheffield, Inward Investment Agency,     | Academic Consultant   | To create a tool to help companies analyse their business and real estate priorities and match them to building solutions.  |
| 3           | 2008        | UK's Quality Assurance Agency (QAA) Committee     | Panel Member  | To establish the <b>UK QAA Subject Benchmark</b> statement for Construction, Property and Surveying.  |
| 4           | 2005 - 2010 | RICS European Partnership and Accreditation Board | Formal accreditation panel member for a number of UK and European accreditations for MSc. and BSc. Surveying courses. | 2005 - 2010   |
| 5           | 2001 - 2003 | Dane a/s OSLO Norway                              | Mentor and Consultant   | Advising on development projects, investment analysis and strategic facilities management. Also acting as management consultant develop the business strategy and to act as a mentor to staff to lever in the latest international techniques, expertise and thinking in the areas of property management, facilities management, and development practice. |

**Awards / International Recognition (where applicable). List the five (5) more recent and other five (5) selected.  
(max total 10) (Optional Entry)**

| Ref. Number | Date                           | Title  | Awarded by:  |
|-------------|--------------------------------|--|--|
| 1           | 2010 to present and continuing | Visiting Professor<br>(Full UK Professorial assessment.)   | Nottingham Trent University, UK  |
| 2           | 2018                           | WINNER of the EMERALD Literati Award for Nominated by Emerald for Outstanding Paper 2018<br>Outstanding Paper  | Nominated by Emerald for Outstanding Paper 2018  |
| 3           | 2011 -                         | Member of the Emerald Literati Network; awarded for quality of publications to a number of refereed journals including the Journal of Corporate Real Estate.   | Awarded for quality of publications to a number of refereed journals published by Emerald including the Journal of Corporate Real Estate.  |
| 4           | 2008                           | Appointed Member of the UK's Quality Assurance Agency (QAA) Committee  | To establish the <b>UK QAA Subject Benchmark</b> statement for Construction, Property and Surveying.   |
| 5           | 2007                           | Fellow of the UK Higher Education Academy  | Recognition of achievements and quality of Teaching, Learning and Assessment.  |
| 6           | 2007                           | Finalist in the EMMA Education Multimedia Awards (Europe)  | Production of a CD-Rom based global development competition: 'The Vancouver Challenge'. Sponsored by CoreNet Global and the RICS.  |
| 7           | 2005 - 2010                    | Appointed by the UK QAA, based on quality and innovative of teaching and learning as the Associate Director of two Centres for Excellence in Teaching and Learning at Sheffield Hallam University, UK. | Leading the CETL Senior Management Teams for <ul style="list-style-type: none"> <li>• Promoting Learner Autonomy and</li> <li>• Embedding, Enhancing and Integrating Employability.</li> </ul> |

**Other Achievements. List the five (5) more recent and other five (5) selected.  
(max total 10) (Optional Entry)**

| Ref. Number | Date           | Title  | Key Activities:   |
|-------------|----------------|--|---|
| 1           | 2010 - present | Board Academic Reviewer<br>For the RICS Education Trust  | Reviewing quality of submissions and bids for research funding (up to £30,000) from the RICS Education Trust.   |
| 2           | 2012           | Sustainability in Education:<br>Do we practice what we preach?<br>Education for Sustainability   International Greening Education Event 2012   Karlsruhe, Germany. | Key note speech and session leadership  |
| 3           | 2005 - 2010    | Member of RICS European Partnership and Accreditation Board  | Formal accreditation panel member for a number of UK and European accreditations for MSc. and BSc. Surveying courses.   |
| 4           | 2005 - 2010    | Editorial Board Member: Journal of Education in the Built Environment (JEBE).  | Journal of Education in the Built Environment (JEBE).<br>CEBE / FHEA  |
| 5           | 2005 - 2010    | Member of RICS European Partnership and Accreditation Board  | Formal accreditation panel member for a number of UK and European accreditations for MSc. and BSc. Surveying courses.   |
| 6           | 2004 -2007     | Sheffield Hallam Teaching Fellowship to promote Excellence in Teaching and Learning  | Leadership of teaching, learning and assessment initiatives in the School of the Built Environment.   |
| 7           | 1999-2010      | RICS External Examiner Appointments to monitor and evaluate quality of Postgraduate University Provision in the United Kingdom and Ireland                         | Appointed to monitor and evaluate quality of Postgraduate University Provision in the United Kingdom and Ireland<br>2009 - 2010 Napier University Edinburgh, UK<br>2007 - 2010 Birmingham City University, UK<br>2004 - 2007 Dublin Institute of Technology, UK<br>2003 - 2006 University of Wolverhampton, UK<br>1999 - 2002 University of Central England, UK |
| 8           | 1993-1996      | Appointed RICS Teaching Fellow   | Development of Integrated Project Assessment to drive strategic problem solving.  |
| 9           | 1984           | Member Royal Institution of Chartered Surveyors (MRICS)  | Professional Membership   |