



Guide for the PhD Thesis with Co-supervision

- Holders of recognized postgraduate degrees can be accepted at their request to obtain a Doctoral Degree under co-supervision, in the announced study subjects supervised by the School of Economics, Business and Computer Sciences and the departments "Accounting and Finance" of the University of West Macedonia and "Economics and Business", "Accounting and Finance" of Neapolis University Pafos. Neapolis University Pafos, assumes the administrative and organizational responsibility for the elaboration of the doctoral theses. The process of preparing the doctoral dissertations is prepared following the conditions defined in the legislation of the Republic of Cyprus.
- 2. Applicants must complete the special application form, which is available on the website of the two Universities accompanied by a research proposal on the proposed topic of the doctoral thesis, as well as a detailed curriculum vitae. This research proposal will not exceed 2,500 words (ten pages), will contain the title of the thesis, as well as the main bibliographic references which are directly related to the research subject of the proposed thesis. The content of the proposal should:
 - a. demonstrate the originality of the research proposal taking into account the existing projects and the directions of science
 - b. state the importance of the research proposal in the context of the wider scientific field of the applicant
 - c. Indicate the basic research modules that the applicant will develop based on the thesis development that will be organized and structured, as well as the methodology he/she intends to use
 - d. Identify any problems or difficulties that the applicant anticipates will face during the preparation of the thesis.
- 3. Applicants may submit scientific papers or scientific activity to prove their competence for scientific research.
- 4. The competent body of the two universities is the Advisory Committee (AC), which is composed of the institutional heads of the collaborating Universities, according to the Special Cooperation Protocol.

- 5. The Coordinating Committee will carry out a preliminary examination of the application, the memorandum and the other accompanying documents of the applicant's file, according to the Guide, will validate the subject of the doctoral thesis, the proposed Advisory Committee, as defined by current legislation and will announce the applicant as a PhD Candidate. Otherwise, the Advisory Committee either rejects the request of the candidate with a reasoned decision or asks the applicant to resubmit the research proposal with specific directions and conditions, in order to introduce the proposal for re-evaluation. The Advisory Committee may approve the preparation of the doctoral dissertation in a foreign language.
- 6. The Advisory Committee for the supervision and guidance of the PhD Candidate is established in accordance with the current legislation of the University which bears the administrative and organizational responsibility, namely Neapolis University Pafos, and is attended by at least two (2) faculty members, as co-supervisors. The other members can be faculty members from the collaborating Universities or another University of the country, or abroad, or an Emeritus Professor of a University, or a researcher of a recognized domestic or foreign research center, holder of a doctoral degree. The members of the committee must have the same or related scientific specialty as the one in which the PhD Candidate is preparing his / her thesis.
- 7. The time period for obtaining the doctoral degree cannot be less than three (3) full calendar years from the date of appointment of the Three-Member Advisory Committee by the competent bodies of the two collaborating Universities. The maximum duration of the dissertation is set at five (5) calendar years. An extension of another year may be granted in exceptional cases and if this is justified by a detailed report of the Advisory Committee.
- 8. To graduate from the Program, the doctorate candidate needs to complete 180 ECTS, of which 112 ECTS is for the research part of the program and 60 ECTS for the comprehensive examination, the preparation and presentation of the research proposal, and the writing up of the doctoral dissertation. Doctoral Candidates must attend the "Research Methods" course, which corresponds to 7.5 ECTS, during the first semester of the first year of studies.
- 9. In special cases, and after a reasoned request of the PhD candidate, a detailed recommendation of the Advisory Committee, it is possible for the AC to decide the suspension of the PhD Candidate for a period not exceeding one year. The suspension time is not counted in the maximum duration of the doctoral thesis.
- 10. During the preparation of the doctoral thesis, the Advisory Committee, in collaboration with the PhD Candidate, submits a progress report consisting of at least 500 words (2 pages) at the end of each year from its appointment.
- 11. Any change in the title of the thesis under preparation or any adjustment to the data resulting from the research of the doctoral candidate is possible, provided

that it is accompanied by a substantiated recommendation of the Advisory Committee and is decided by the AC

- 12. During the preparation of their doctoral thesis, PhD candidates must contribute to the educational process, following a suggestion of the supervising professors at the Board of Directors and a decision of the latter. The weekly working time of doctoral candidates may not exceed ten (10) hours.
- 13. If the Advisory Committee deems that the thesis has been completed in accordance with its guidelines, it initiates the procedure for the final review. The final decision on the candidate's thesis is made by the Examination Committee provided by the legislation of the Republic of Cyprus in which the co-supervisors participate.
- 14. Prerequisites for the successful completion of the process of preparing a doctoral thesis under co-supervision is:
 - a) Proven participation with assignment in at least one (1) international conference with judges and minutes
 - b) at least two (2) publications on a topic from his / her thesis in valid peerreviewed journals, which belong to the cataloging system, Scopus, Scimago (Q1, Q2, Q3).
 - c) the submission of annual reports in which it is documented by the Advisory Committee, the progress of the doctoral candidate
 - d) the fulfillment of all the academic and administrative obligations deriving from the capacity of the PhD Candidate, in accordance with the provisions of the legislation of the Republic of Cyprus and the letter of acceptance.

In case of non-fulfillment of the above conditions (or some of them), the University has the right not to award the doctoral degree and consequently the deletion of the Candidate.

15. When submitting their doctoral thesis for review, doctoral candidates should generally state in the Preface the sources from which they drew their information, the extent to which they benefited from the work of others, and the parts of the thesis submitted that are considered original as well as a signed Declaration of Responsibility stating the following:

I declare responsibly that the thesis is entirely my own work and no part of it has been copied from print or electronic sources, translated from foreign language sources or reproduced from the work of other researchers or students. Where I have relied on the ideas or texts of others, I have tried my best to identify it clearly through the good use of references following academic ethics."

- 16. The Turnitin policy applies to all stages of the doctoral thesis process, including the application process. The procedure for ensuring plagiarism control 01.310 can be found on the MOODLE "General Information" page under "Policies and Procedures".
- 17. The submitted copies of the doctoral thesis will be accompanied by a summary of around 400 words and keywords. In case the doctoral thesis is prepared in a foreign language, it should be accompanied by an extensive summary in the Greek language of up to 2,000 words. The text of the doctoral dissertation together with the footnotes and bibliography should not exceed 120,000 words.
- 18. The final decision of the candidate's dissertation is made by the Examination Committee provided by the legislation of the Republic of Cyprus in which the cosupervisors participate. The Committee:
 - 18.1 can approve the doctoral thesis as it has been submitted
 - 18.2 may request minor or major modifications subject to approval
 - 18.3 may refuse its approval
 - 18.4 may, on a case-by-case basis and after justification, modify the conditions for the preparation of the doctoral dissertation
- 19. In case that minor amendments are requested, the Advisory Committee, acting on behalf of the Examination Committee, shall be empowered, upon receipt of the amendments, to grant final approval. In the event that major amendments are requested, the Examination Committee as a body must approve the amended thesis. In the latter case, the communication of the members of the Examination Committee will be done through electronic means and its decision will be final.
- 20. Uploading the final doctoral thesis text onto the HEPHAESTUS repository of NUP is compulsory for all the theses prepared within the program, as well as to the National Archive of Doctoral Theses that is maintained and available by the National Center for Documentation and Electronic Content of the Hellenic Republic only for Greek doctors.
- 21. The validation of the minutes of the Examination Committee is conducted by the Coordinating Committee of the program.
- 22. The grading of the doctoral thesis can be with "DISTINCTION", "EXCELLENT", "VERY GOOD" or "GOOD".
- 23. After the successful defense of the doctoral thesis, the title of the doctoral degree is awarded, as a joint diploma from the two collaborating institutions. The award will mention the status of the doctoral thesis under international so-supervision of the collaborating institutions, as well as the title of the thesis, the date of support and the degree of its evaluation.

- 24. Before the nomination of the candidate as a doctor, he/she must submit two copies of the thesis approved by the Examination Committee and the relevant abstracts. The Secretariat will submit the two copies with their abstracts to the Libraries of the collaborating Universities.
- 25. Candidates may prepare their doctoral thesis in European or other programs in accordance with the provisions in force. This program will be provided by a special agreement to be signed between the collaborating Universities and Universities abroad. At the end of the program, the doctoral candidate will be awarded a joint degree that will be valid in the States of the participating Universities. The specific procedure of the international doctoral thesis integration program will be defined in a Special Collaboration Protocol.
- 26. The University has the right to renew this Regulation for reasons of consistency with academic developments and quality assurance provisions.
- 27. The Doctoral Thesis Guide enters into force from the date of signing the Special Collaboration Protocol.
- 28. Rubric for Evaluating Thesis Defense and Rubric for Evaluating PhD Thesis

Attribute	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations
Overall quality	Poorly organized	Clearly organized	Well organized
presentation	Poor presentation	Clear presentation	Professional presentation
	Poor communication skills	□ Good communication	Excellent communication
	Slides and handouts	skills	skills
	difficult to read	Slides and handouts clear	Slides and handouts
(30%)	□ No Slides		outstanding
Overall breadth of	□ Presentation	Presentation acceptable	Presentation superior
knowledge	unacceptable	Presentation reveals some	Presentation reveals
	Presentation reveals	depth of knowledge in	exceptional depth of
	critical weaknesses in	subject matter	subject knowledge
	depth of knowledge in	Presentation reveals	Presentation reveals well
	subject matter	above average critical	developed critical
	Presentation does not	thinking skills	thinking skills
(200/)	reflect well developed	Presentation reveals the	Presentation reveals the
(20%)	critical thinking skills	ability to draw from	ability to interconnect
	Presentation is narrow in	knowledge in several	and extend knowledge
	scope	disciplines	from multiple disciplines
Quality of response to	□ Responses are incomplete	□ Responses are complete	□ Responses are eloquent
questions	□ Arguments are poorly	□ Arguments are well	□ Arguments are skillfully
	presented	organized	presented
	□ Respondent exhibits lack	Respondent exhibits	□ Respondent exhibits
	of knowledge in subject	adequate knowledge in	superior knowledge in
(30%)	area	subject area	subject area
(50%)	Responses do not meet	Responses meet level	Responses exceed level

Rubric for Evaluating Thesis Defense (15%)

	level expected of a Ph.D. graduate	expected of a Ph.D. graduate	expected of a Ph.D. graduate
Use of communication aids	 Communication aids are poorly prepared Too much information included Listeners are confused Communication aids are used inappropriately 	 Communication aids contribute to the quality of the presentation Appropriate information is included Listeners can easily follow the presentation 	 Communication aids enhance the presentation Details are minimized so major points stand out Information is organized to maximize audience
(20%)		Some material is not supported by communication aids	understanding Reliance on communication aids is minimal

Rubric for Evaluating PhD Thesis (85%)

Attribute	Does Not Meet Expectations	Meets Expectations	Exceeds Expectations
Overall quality of	□ Arguments are incorrect,	Arguments are coherent and	Arguments are superior
theory / science	incoherent, or flawed	clear	Objectives are well defined
	Objectives are poorly defined	Objectives are clear	Exhibits mature, critical
	Demonstrates rudimentary	Demonstrates average	thinking skills
	critical thinking skills	critical thinking skills	Exhibits mastery of subject
	Does not reflect	Reflects understanding of	matter and associated
	understanding of subject	subject matter and	literature.
	matter and associated	associated literature	Demonstrates mastery of
	literature	Demonstrates understanding	theoretical concepts
	Demonstrates poor	of theoretical concepts	Demonstrates exceptional
	understanding of	Demonstrates originality	originality
(20%)	theoretical concepts	Displays creativity and insight	Displays exceptional
	Demonstrates limited		creativity and insight
	originality		
	Displays limited creativity		
Contribution to	and insight		
discipline	□ Limited evidence of discovery	□ Some evidence of discovery	Exceptional evidence of
uiscipiirie	Limited expansion upon	Builds upon previous research	discovery
	previous research	Reasonable theoretical or	Greatly extends previous research
	Limited theoretical or applied significance	applied significance	Exceptional theoretical or
	0		applied significance
(60%)	□ Limited publication potential	Reasonable publication potential	Exceptional publication
(00)0)		potential	potential
Quality of writing	□ Writing is weak	Writing is adequate	□ Writing is publication quality
	Numerous grammatical and	Some grammatical and	No grammatical or spelling
	spelling errors apparent	spelling errors apparent	errors apparent
(20%)	Organization is poor	Organization is logical	Organization is excellent
	Documentation is poor	Documentation is adequate	Documentation is excellent

29. Tuition fees

The tuition fees for doctoral candidates starting in the year 2022 - 2023 amounts to ${\in}5000$ per annum.