**Resolute Asset Management Graduate Scheme in Nicosia and Limassol**

Join a small, unique and global graduate scheme focused on real estate asset management that will give you an excellent introduction to the industry, tailored technical training and mentorship throughout and hands-on important work right from the start.

**Entry requirements:**

Resolute is an equal opportunity employer and invites all enthusiastic, bright and talented university graduates, to apply to our Graduate Scheme. We have no required degree grades, required degree subjects or preferred institutions. The only requirement is that you have (or will have prior to start date) completed a degree course (minimum bachelors) and that you graduated after 2019.

**Overview:**

The Graduate Scheme aims in attracting and investing in bright newly-graduates who are looking to kick-start their career in the field of Real Estate Asset Management in a vibrant and multicultural environment.

The Scheme runs for one year and allows the successful candidates to rotate across some of our projects and sometimes across countries.

Each candidate will have a dedicated mentor in their dedicated office.

Along with the day to day work and tasks, candidates will also be trained on the core competencies that each Resolute employee should possess such as financial modelling, technical real estate knowledge and data presentation skills as well an the suite of soft skills needed for career success.

Extensive training is provided throughout the Scheme, starting with a two week induction programme where core required competencies will be taught.

- **Induction:** Graduates will be gathered together for two weeks and given a detailed overview of the company and taught basic skills that any Resolute employee should possess. After that they will be assigned to their respective offices.
- **In house classroom training:** Training modules will be help throughout the year to build on some of the core technical skills that were introduced in the induction. In addition regular firm-wide training will be held to cover real-life topics from across the firs form of classroom lectures where work related case-studies will be taught and explained.
- **LinkedIn Learning Platform:** On an on-going basis, Resolute's LinkedIn Learning training platform will be widely used where tasks and courses can be set.
- **On the Job training:** Nothing beats the learning that comes from real-life experience and our graduates will be given varied and important

work right from the beginning where they will need to use initiative, problem solving and teamwork to play their part in delivering our projects to clients.

The successful candidate will benefit from working along industry leaders and seasoned professionals with outstanding track records in the fields of Real Estate – Asset Management, Investment Banking and Private Equity.

Graduates will be periodically (quarterly and on an annual basis) evaluated by colleagues and the Graduate Scheme leader and respective country mentors and coordinators, based on:

- Achieved goals
- Learning Outcomes
- Understanding and adaption of Resolute's values
- 360-reviews

Graduates that successfully pass the assessment process will be offered a full time role in their respective offices on completion of the year programme.

**Graduate Locations:**

This role is specifically for the **Cyprus – Nicosia and Limassol** graduate program.

Please send your CVs at sophia.mortaga@res-am.com