



Academic Personnel Short Profile / Short CV

University:	Neapolis University Pafos
Surname:	Karava
Name:	Zacharoula
Rank/Position:	Tutor
Faculty:	Social Sciences, Arts and Humanities
Department:	Phychology
Scientific Domain: *	Intercultural Education, Language Development, Learning Disabilities

** Field of Specialization*

Academic qualifications (list by highest qualification)				
Qualification	Year	Awarding Institution	Department	Thesis title (Optional Entry)
Doctorate-Ph.D	2008	EKPA - National and Kapodistrian University of Athens	PDPE-Department of Humanities	
Master's Degree	2012	University of Nicosia	Educational Sciences - Educational Leadership and Administration	

Employment history in Academic Institutions/Research Centers – List by the three (3) most recent				
Period of employment		Employer	Location	Position
From	To			
2018	2025	NUP	Pafos-Cyprus	Tutor

January 2025	June 2025	State Scholarships Foundation.	Athens	Programs Reviewer or Program Assessor ERASMUS+
2022	2023	Research Institute-GESEE	Athens	Exrernal associate / Writing and Production of Educational Material

Key <u>refereed</u> journal papers, monographs, books, conference publications etc. List the five (5) more recent and other five (5) selected –(max total 10)						
Ref. Number	Year	Title	Other authors	Journal and Publisher / Conference	Vol.	Pages
1	2025	The Contribution of Training to Employee Engagement for Successful ESG Strategy	Chatzimichailidou,P., Reppa,A., Reppa,G., Kanakaris,V., Serdaris,P.	<i>In K.Ragazou, A.Garefalakis, C.Papademetriou, A.Samara (Eds.), Sustainability Through Green HRM and Performance Integration.</i>	IGI Global ISBN13 : 979836 93598	59-82
2	2024	The role of Critical Thinking on Teachers' Engagement in Gamification: the Case Study of the Erasmus+ Program "Gamified Introduction to Gamification"	Chatzimichailidou, P., Koulaouzides, G., Reppa, A., Kelefiotis, D.	<i>Proceedings of the 1st Conference of the ESREA Transformative and Emancipatory Adult Education Network. Fylatos Publicing</i>	In: G. Koulaou zides & D. Soeiro (Eds.), (ISBN:9 78-960-658-261-5).	83-90

3	2023	The Emotional Intelligence of Adult Educators as a key skill and predictor of student engagement at individual and organizational level	Reppa, A.A., Reppa, G., Konstantinidou, D., Chatzimichailidou, P., Georgiou, St.	<i>Lifelong Learning and Adult Education in times of uncertainty: Paths to social inclusion and social cohesion</i>	ISBN 978-960-466-332-3	329-335
4	2022	Intercultural Education: Pedagogical Actions and Social Interaction of Children with Immigrant Biography in Cyprus	Charalambous, C.	<i>Scholars Journal of Arts, Humanities and Social Sciences,</i>	(ISSN 2347-5374)	107-122
5	2021	The Role All the Self-Evaluation of School Units in the Development of Autonomous and Revolving School	-	<i>Journal of Modern Education Review</i>	(ISSN 2155-7993)	63-68
6	2021	The condribution of Distance Learning in teaching studens characterized as heaving learning difficulties.	-	<i>Proceedings of the International Scientific Conference. Title: Traditions, Values, Perspectives. Certificate No. CÎSTVP / S8 / 58</i>	v. 2, ISBN: 978-9975-76-360-8	198-203
7						

Exhibitions (where applicable). List the five (5) more recent and other five (5) selected. (max total 10)

Ref. Number	Date	Topic	International / Local	Location*	Role in Exhibition
-------------	------	-------	-----------------------	-----------	--------------------

1	Spring 2025	Open University Presentation to the International Educational Community	International	Athens- War Museum	Informing Prospective Students in the Presence of the Director of NUP's Distance Learning Programs.
2	Winter 2024	University Presentation to the Local Educational Community	Local	Corinth	Monitoring and Meeting with Prospective Students as Tutor
3	Winter 202	Open University Presentation to the International Educational Community	International	House of Cyprus - Athens	Informing Prospective Students in the Presence of the Director of NUP's Distance Learning Programs.
4	Winter 2020	University Presentation to the Local Educational Community	Local	Tripolis	Monitoring and Meeting with Prospective Students as Tutor
5					
6					

**Specify venue, geographic location etc*

Research Projects. List the five (5) more recent and other five (5) selected (max total 10)				
Ref. Number	Date	Title	Funded by	Project Role*
1	2025	Arts for Resilient Teaching, Inclusion & Transformative Engagement	University of the Aegean	Research Team Member
2	2022	Total Quality Management	Research Institute-GESEE	Assistant Researcher / External associate

3	2021	Research Evaluation of Students and Teaching	IPODE	Research Team Member
4	2018	Transformative Leadership in Education During a Crisis	University of Cyprus	Assistant Researcher
5	2011	Encyclopedia of the Greek Press	National Hellenic Research Foundation	Research Team Member

**Project Role: i.e. Scientific/Project Coordinator, Research Team Member, Researcher, Assistant Researcher, other*

Academic Consulting Services and/or Participation in Councils / Boards/ Editorial Committees. List the five (5) more recent (Optional Entry)				
Ref. Number	Period	Organization	Title of Position or Service	Key Activities
1	2019-2025	DEDA-EDEA-Regional Directorate of Education of Peloponnese	Regular Committee Member	Evaluation of Students with Special Educational Needs
2	2018-2025	PYSPE-Primary Education Directorate of Corinthia	Regular Committee Member	Selection of Education Executives
3	2024-2025	Ministry of Culture	Member of the Committee for State Awards of Children's Literature	Awarding of Children's Literature Books
4	2018-2025	Women's Literary Society	Vice President	Organization and Coordination of Print-School Program Competitions and Events

5	2024-2025	PESEP- Regional Directorate of Education of Peloponnese	Regular Member	Decision-Making-Promotion of Innovations and Educational Policy- Intercultural Education- Special Education
---	-----------	---	----------------	--

Other Achievements. List the five (5) more recent and other five (5) selected. (max total 10) (Optional Entry)			
Ref. Number	Date	Title	Key Activities:
1	2023	Expression of Satisfaction from the Director of the Primary Education Directorate of Corinthia for the Successful Achievement of the Scientific Journal's Goals	Coordinator of the Journal's Scientific Committee
2	2021	G.L.S. Award - Student Publications	Creation of an Online Newspaper with/by Children from Vulnerable Social Groups
3	2019	My participation in a national TV show in collaboration with a distinguished child psychiatrist	Prevention and management of school bullying incidents
4	2019	Presentation of my book by the Hellenic Parliament's TV channel in collaboration with specialized scientists	Topic:School bullying
5	2016	Honorable Mention for the Creation of an Educational Board Game - Municipality of Nea Ionia	Educational Game for Primary School Students