



Academic Vacancies – Expression of Interest

Lecturers or Assistant/Associate Professors in Accounting and Finance

Neapolis University Pafos (NUP) is developing the range of conventional, on campus undergraduate, postgraduate and Ph.D. academic programs we are offering, further enhancing the teaching quality and research outlook and footprint.

NUP invites applications for full-time on campus **Lecturers or Assistant/Associate Professors in the Department of Accounting and Finance** to cover teaching and research needs in the fields of :

1. Accounting
2. Finance

We are seeking motivated and highly qualified academics committed to excellence in teaching, research, and professional engagement.

Qualifications & Requirements

- **A PhD in Accounting, Finance, or a closely related discipline** (candidates near completion may be considered for Lecturer level).
- A developing research profile, with evidence of publications or strong potential to supervise Ph.D. theses and publish in reputable academic journals.
- **For the Accounting field, relevant professional accounting qualifications**, such as ACA, ACCA, CIMA, CPA, or equivalent to be able to address professional oriented academic programs offered by the University, including: 1. the BSc Accounting,

Banking and Finance, 2. the MSc in Accounting and Financial Management; 3. the MSc in Compliance and ESG.

- For the **Finance field**, membership of the CFA or other finance related professional bodies will be considered an advantage to be able to address finance related programs offered by the University, including the MSc Banking Investment and Finance.
- Demonstrated ability to deliver high-quality teaching at undergraduate and/or postgraduate levels.
- Strong communication, teamwork, and organisational skills, including fluency in the English language.

Desirable Criteria

- Experience supervising undergraduate or postgraduate dissertations.
- Evidence of potential to attract research funding.
- Engagement with professional accounting bodies or industry partners.
- Experience contributing to curriculum development or accreditation processes.

Key Responsibilities

- Teach and assess modules within accounting and finance programmes.
- Conduct research and contribute to the University's research outputs.
- Supervise student projects and provide academic advising.
- Participate in departmental and university committees.
- Engage with the professional community to strengthen industry links.

Remuneration

Remuneration will be **commensurate with the candidate's rank, qualifications, and experience**, in accordance with the University's salary policy.

About Neapolis University Pafos

Neapolis University Pafos is a dynamic and internationally oriented private university in Cyprus, committed to academic excellence, innovation, and societal impact, member of the European University Alliance EMERGE. Located in the historic coastal city of Paphos, the University offers a vibrant, multicultural academic environment that combines high-quality teaching with impactful

research and strong links to industry and professional practice. Neapolis University Pafos places a strong emphasis on ethics, sustainability, and global engagement, providing staff with opportunities to contribute meaningfully to teaching, research, and service within a supportive and forward-looking institution.