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## Selected Publications

### Articles in Journals Rated by Chartered Association of Business Schools (CABS)

Kratsiotis, I.K., Rivkin, W., Theodorakopoulos, N., Hohnemann, C. (2025) The sum is larger than its parts: The daily interplay of leader and colleague support in facilitating employee well-being through balanced needs satisfaction and positive affect. *Journal of Vocational Behavior*, 162

CABS 4

Goncalves De Oliveira, F., Belitski, M., Kakabadse, N. and Theodorakopoulos, N. (2025) Unveiling the Potential of Digital Human Avatars in Modern Marketing Strategies, *International Marketing Review*, 42 (4): 527–555

CABS 3

Siraz, S. S., Claes, B., Sanchez Preciado, D. J., & Theodorakopoulos, N. (2024). Community Socioemotional Wealth as the Glue that Binds Distinct Communities in Enterprising: A Tale of Success From Colombia. *Journal of Management Inquiry*, 34(4), 416-438.

CABS 3

Mickiewicz, T., Nyakudya, F. and Theodorakopoulos, N. (2024) The Moderating Role of Individual and Social Resources in Gender Effect on Entrepreneurial Growth Aspirations, *International Journal of Entrepreneurial Behaviour and Research*, 30 (6), 1576-1599.

CABS 3

Nyfoudi, M., Shipton, H., Theodorakopoulos, N. and Budhwar, P. (2023) Managerial Coaching Skill and Team Performance: How does the relationship work and under what conditions? *Human Resource Management Journal*, 33, 328–345 **(received enough downloads to rank within the top 10% of papers published in HRMJ)**

CABS 4

Wang, W., Seifert, R. and Theodorakopoulos, N. (2022) Do Small Firms Fare Better without a Professional Human Resource Manager? *European Management Review*, 19, 625–638.

CABS 3

Kusumowardani, N., Tjahjono, B., Lazell, J., Bek, D., Theodorakopoulos, N., Andrikopoulos, P. & Priadi, C. R. (2022) A Circular Capability Framework to Address Food Waste and Losses in the Agri-food Supply Chain: The antecedents, principles and outcomes of circular economy, *Journal of Business Research*, 15, 17-31

CABS 3

Nyfoudi, M., Theodorakopoulos, N., Psychogios, A. and Dysvik, A. (2022) Tell it Like it is in SME Teams: Adverse Working Conditions, Citizenship Behaviour and the Role of Team Information Sharing in a Turbulent Economy, *Economic and Industrial Democracy*, 43, 2, 516-535

CABS 3

Kakabadse, N., Karatas-Ozkan, M., Theodorakopoulos, N., McGowan, C. and Nicolopoulou, K. (2020) Business Incubator Managers' Perceptions of their Role and Performance Success: Role Demands, Constraints, and Choices, *European Management Review*, 17, 485–498

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Psychogios, A., Nyfoudi, M., Theodorakopoulos, N., Samozi, L. and Prouska, R. (2019) Deciphering the Relationship between Adverse Working Conditions and Organizational

Citizenship Behaviour of Employees in SMEs during a Severe Economic Crisis, *British Journal of Management*, 30, 519–537. CABS 4

Mickiewicz, T. M., Hart, M., Nyakudya, F. and Theodorakopoulos, N. (2019) Ethnic Pluralism, Immigration and Entrepreneurship, *Regional Studies*, 53 (1) 80-94. CABS 3

Vershinina, N.A, Rodgers, P., Ram, M., Theodorakopoulos N. and Rodionova, Y. (2018) False Self-employment: The Case of Ukrainian Migrants in London’s Construction Sector, *Industrial Relations Journal*, 49 (1), 2-18. CABS 3

Rodgers, P., Vershinina, N.A, Williams, C.C., Theodorakopoulos N. (2018) Leveraging Symbolic Capital: The Use of Blat Networks Across Transnational Spaces, *Global Networks*, 19 (1), 119–136. CABS 3

Sanchez, D., Claes, B. and Theodorakopoulos, N. (2016) ‘Transferring Intermediate Technologies to Rural Enterprises in Developing Economies: A Conceptual Framework’, *Prometheus*, 34 (2), 153-170. CABS 2

Figueira, N., Theodorakopoulos, N and Caselli, G. (2016). ‘Unveiling Scholars’ Conceptions of Academic Risk Taking: A Phenomenographic Study’, *Studies in Higher Education*, 43(8), 1307-1320. CABS 3

Mickiewicz, T., Nyakudya, F., Theodorakopoulos, N and Hart, M. (2016) ‘Resource Endowment and Opportunity-Cost Effects along the Stages of Entrepreneurship’ *Small Business Economics*, 48 (4), 953–976. CABS 3

Figueira, C., Theodorakopoulos, N. and Caselli, G. (2016) ‘Migrant Entrepreneurs as Cosmopolitan Change Agents: A Bourdieuan Perspective on Capital Accumulation’, *Society and Business Review*, 11 (3). CABS 2

Theodorakopoulos, N., Ram, M. and Kakabadse, N. (2015) ‘Procedural Justice and Inclusive Interorganisational Relations: An Institutional Perspective’, *British Journal of Management*, 26, pp. 237-254. CABS 4

Theodorakopoulos, N. and Budhwar, P. (2015) ‘Diversity and Inclusion in Different Work Settings: Emerging Patterns, Challenges, Implications and Research Agenda’, *Human Resource Management*, 54 (2), Mar/Apr, pp. 177-197. CABS 4

Theodorakopoulos, N. Bennett, D. and Sanchez, D. (2014) ‘Intermediation for University-to-Industry Technology Transfer in a Developing Country Context: A Situated Learning Theory Perspective’, *Entrepreneurship and Regional Development*, 26 (7-8), pp. 645-662. CABS 3

Theodorakopoulos, N., Kakabadse, N. and McGowan, C. (2014) ‘What Matters in Business Incubation? A literature Review and A Suggestion for Situated Theorising’, *Journal of Small Business and Enterprise Development*, 21 (4), 602-622. CABS 2

- Theodorakopoulos, Bennett, D., N., Kakabadse, N. and Figueira, C. (2014) 'Diversifying into Technical Clothing Manufacture as Entrepreneurial Learning: A Situated Learning Theory Perspective', *Journal of Manufacturing Technology Management*, 25 (5), pp. 676-693. CABS 2
- Theodorakopoulos, N, Ram M. and Beckinsale, M. (2013) 'Developing Large Procurers and Ethnic Minority Business Owners for Supplier Diversity', *International Journal of Human Resource Management*, 24 (12), pp. 2321-2338. CABS 3
- Theodorakopoulos, N. (2013) A Framework for Developing the Relationship between Large Purchasing Organisations and Ethnic Minority Suppliers, *Journal of Management Development*, 32 (1), pp.113 – 126. CABS 1
- Theodorakopoulos, N., Sanchez, D. and Bennett, D. (2012) 'Transferring Technology from Academia to Rural Industry within a Developing Economy Context: The Case for Nurturing Communities of Practice', *Technovation*, 32 (9-10), pp. 550-559. CABS 3
- Theodorakopoulos, N. and Figueira, C. (2012) 'What Can Situated Learning Theory Tell us About Entrepreneurial Performance? Lessons from a High Technology Small Firm', *Thunderbird International Business Review*, 54 (6), pp. 859-873. CABS 3
- Theodorakopoulos, N., Budhwar, P. and Patel, C. (2012) Knowledge Flows, Learning and Development in an International Context, *European Journal of International Management*, Special Issue 6 (1), pp. 1-9 CABS 1
- Beckinsale, M., Ram M. and Theodorakopoulos, N. (2011) 'ICT Adoption and E-business Development', *International Small Business Journal*, 29 (3), pp. 193-219. CABS 3
- Jones, T., Ram, M. and Theodorakopoulos, N. (2010) 'Transnationalism as a Force for Ethnic Minority Enterprise? The Case of Somalis in Leicester', *International Journal of Urban and Regional Research*, 34 (3), pp. 565-585 CABS 2
- Theodorakopoulos, N. (2009) 'Supplier Diversity as a Manifestation of Corporate Social Responsibility: Mind the Context', *Advances in Management*, 2 (4), p. 1-5.
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- Theodorakopoulos, N., Ram, M., Worthington, I. (2005) 'Supply Chain Learning: Experimenting with Supplier Diversity', *International Entrepreneurship and Management Journal*, 1 (4), pp. 461-478. CABS 1
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