



Position Title: Lecturer / Assistant Professor / Associate Professor in Accounting and Finance

Job Reference: NUP0040/26

Company Name: Neapolis University Pafos

2 Danais Avenue
Pafos 8042, Cyprus

Neapolis University Pafos (NUP) is one of Cyprus' leading private universities, attracting students from around the world. It is a dynamic academic institution committed to excellence in teaching, research, and innovation, providing high-quality education in Cyprus, the wider Mediterranean region, and internationally. With more than 3,500 students studying either on campus or through distance learning, and more than 40 undergraduate and postgraduate programmes across five schools, the University combines academic excellence with strong links to industry and professional bodies. The University offers programmes in Business Administration, Accounting, Banking and Finance, Real Estate, Law, Psychology, Computer Science and Artificial Intelligence, Architecture and Civil Engineering, as well as International Relations and Security. Its students and academic staff reflect the local, national, and international community. Furthermore, Neapolis University Pafos is a full member of the EMERGE European University Alliance.

Job Description:

The Department of Accounting and Finance at Neapolis University Pafos invites applications for two full-time academic positions at one of the following ranks:

- Lecturer / Assistant Professor / Associate Professor in Accounting
- Lecturer / Assistant Professor / Associate Professor in Finance

Successful candidates are expected to maintain an active research profile, with publications in internationally recognized peer-reviewed academic journals appropriate to their career stage, while delivering high-quality teaching at undergraduate, postgraduate, and doctoral levels. The Department places particular emphasis on student-centered learning, supported by relatively small class sizes that encourage meaningful interaction between faculty and students and foster a supportive and engaging learning environment.

About the Department of Accounting and Finance:

The Department of Accounting and Finance is one of the academic departments within the School of Economics, Business Administration and Computer Science. It is committed to excellence in teaching, research, and engagement with the professional community, offering programmes that combine academic rigor with professional relevance.

The Department currently offers:

- BSc in Accounting, Banking and Finance
- MSc in Accounting and Financial Management
- MSc in Banking, Investment and Finance
- MSc in Forensic Accounting
- MSc in Data Analytics and Financial Technology (FinTech)
- PhD programmes in Accounting, Finance, and related disciplines

The Department is expanding its international research activities and seeks distinguished academics who will contribute to strengthening its research profile, teaching excellence, and engagement with the accounting and finance professions.

Location: Neapolis University Pafos

Employment Type: Full-time

Job Responsibilities:

Accounting Appointees will teach modules such as:

- Financial Accounting
- Management Accounting
- Auditing
- Taxation
- Financial Reporting
- and related subject areas.

Finance Appointees will teach modules such as:

- Corporate Finance
- Investment Analysis
- Banking
- Financial Markets
- Financial Risk Management

- and related subject areas.

Successful candidates will also be expected to:

- Supervise undergraduate, postgraduate, and doctoral dissertations and theses.
- Contribute to the development and enhancement of academic programmes.
- Participate actively in Departmental, School, and University committees.
- Collaborate with professional bodies, industry, and the wider community.
- Contribute to securing research funding and developing international research collaborations.

Qualifications and Experience:

Applicants should possess:

- A PhD in Accounting, Finance, or a closely related discipline. Candidates who are in the final stages of completing their PhD may also be considered for appointment at the Lecturer level.
- An active or emerging research profile, evidenced by publications in internationally recognized peer-reviewed journals, conference presentations, working papers, or other scholarly outputs.
- Demonstrated excellence, or strong potential for excellence, in university-level teaching.
- A commitment to interdisciplinary research, academic service, and collaboration with industry.
- For the Accounting position, possession of a recognized professional accounting qualification (ACA, ACCA, CIMA, CPA, or equivalent) will be considered a significant advantage.
- For the Finance position, professional qualifications such as CFA, FRM, or equivalent will be considered an additional advantage.
- Experience in supervising postgraduate research, attracting research funding, and participating in international research collaborations will also be considered advantageous.
- Demonstrated potential for excellence in research, teaching, and professional engagement.

Language:

- Excellent command of English, both written and spoken (essential).
- Knowledge of the Greek language will be considered an additional qualification.

Salary:

Monthly Salary Range: €2,000 – €3,076

Salary will be determined according to academic rank, qualifications, and experience, in accordance with the University's remuneration policy.

Benefits:

- Neapolis University Pafos offers an attractive academic environment with opportunities for:
- Interdisciplinary research.
- Participation in European-funded research projects.
- International academic collaboration through the EMERGE European University Alliance.
- Continuous professional development.

Preferred Starting Date: 1 September 2026

Application Procedure:

Interested candidates are invited to submit:

- A cover letter.
- A curriculum vitae (CV).
- A statement of research interests.
- Samples of scholarly work (publications, conference papers, working papers, or other research outputs).
- A teaching portfolio including:
- A teaching philosophy statement.
- Peer teaching evaluations (where available).
- Student teaching evaluations (where available).
- Course outlines/syllabi.
- Any other material demonstrating commitment to teaching excellence.

Shortlisted candidates will be required to provide:

- Contact details of at least three academic referees.
- Copies of academic transcripts and degree certificates before or during the interview process.



How to Apply:

Interested applicants are requested to submit their application with the subject line: **"Application –Lecturer / Assistant Professor / Associate Professor in Finance (Job Ref: NUP0040/26)"** together with all required supporting documents by email to: vacancies@nup.ac.cy.

Equal Opportunities

Neapolis University Pafos is an equal opportunities employer and is committed to promoting equality, diversity, and inclusion. Applications are welcomed from suitably qualified candidates regardless of gender, age, disability, national or ethnic origin, religion or belief, sexual orientation, or any other characteristic protected under applicable legislation.

All appointments are made solely based on merit, qualifications, and the needs of the University.

Closing Date: 6 August 2026