



Position Title: Professor in a recognized applied field of Psychology (Lecturer or Assistant Professor or Associate Professor or Professor).

Job Ref: NUP0044/26

Company Name: Neapolis University Pafos

2 Danais Avenue,

Paphos 8042

Neapolis University Pafos (NUP) is a fully accredited university in Cyprus, committed to academic excellence. With 3,500 students, it offers accredited Bachelor, Master, and PhD programs across five schools, including Economics, Law, Health Sciences, and Engineering. NUP is a member of key academic organizations such as EUA, EURASHE, and EFMD and actively participates in global initiatives like the UN SDSN and UNAIC. It is also part of the **EMERGE European University Alliance**, which fosters collaboration in education, research, and innovation across Europe. The university maintains strong partnerships for joint and dual degrees with institutions in Cyprus, Greece, the UK, and China. Additionally, NUP excels in distance learning as a member of EDEN and engages in major research projects like Erasmus+ and Horizon 2020.

Job Description: Neapolis University Pafos invites applications for one (1) academic position at any of the following ranks: Lecturer, Assistant Professor, Associate Professor, or Professor, in a recognized applied field of Psychology, with specialization in Clinical Psychology, Counseling Psychology, and/or School Psychology.

Location: Neapolis University Pafos

Type of Employment: [Full-Time]

Job Responsibilities:

- Teaching Psychology courses at undergraduate and postgraduate levels, within conventional and/or distance-learning programmes.
- Developing, updating, and coordinating courses and educational materials in accordance with the University's quality-assurance standards.
- Supervising undergraduate dissertations, master's theses and, depending on academic rank, doctoral dissertations.
- Supervising students' clinical, counselling and/or school psychology placements, depending on the candidate's area of specialisation.
- Producing high-quality research and publishing in reputable international peer-reviewed journals.
- Contributing to the preparation and submission of research proposals and the implementation of externally funded research projects.

- Developing research collaborations at national and international levels and actively participating in the activities of the Department of Psychology.
- Contributing to the design, evaluation, accreditation, and continuous enhancement of the Department's programmes of study.
- Providing academic guidance, mentoring, and support to students.
- Participating in committees, administrative activities, and the collective governing bodies of the Department and the University.
- Contributing to the Department's community engagement, outreach activities, and collaboration with professional, educational, and community organisations.

Key competencies:

- Demonstrated ability to teach and assess students at undergraduate and postgraduate levels.
- Ability to design and deliver high-quality teaching through both conventional and distance-learning methods.
- Ability to supervise research projects, dissertations, theses, and students' professional placements.
- Strong research skills and the ability to develop both independent and collaborative research programmes.
- Ability to attract external research funding or contribute effectively to externally funded research projects.
- Excellent organisational, communication, interpersonal, and presentation skills.
- Ability to work effectively within an interdisciplinary and multicultural academic environment.
- Professionalism, academic integrity, and a strong commitment to ethical practice and quality assurance.
- Very good knowledge of contemporary digital tools for teaching, research, and distance education.

Qualifications and Experience:

- A Doctoral Degree (PhD) in Clinical, Counseling, or School Psychology.
- A license to practice as a psychologist in the Republic of Cyprus in the relevant specialty, or fulfilment of the criteria required to obtain a professional license.
- Previous academic experience, a demonstrated record of research and scholarly contribution, and experience in the design, organization, and delivery of high-quality undergraduate and postgraduate programmes. The scope and quality of each candidate's academic record must be commensurate with the academic rank for which they are applying.
- The language of instruction for most programmes is Greek.
- Candidates are not required to be citizens of the Republic of Cyprus. However, they must be able to participate fully and without impediment in the operations of the University.
- The ability to teach in English will be given significant consideration.

Language:

- Excellent command of the Greek language, both spoken and written.
- Excellent command of the English language, both spoken and written.

Salary and benefits:

- Annual Salary Range: €26.000 - €55.000
- The salary will be determined based on the candidate's qualifications, experience, and academic rank.

How to Apply:

To apply, please submit your application, including your CV, to **vacancies@nup.ac.cy** with the subject line "**Job Ref:** [NUP0044/26] – **Job Title:** [Lecturer/ Assistant Professor/ Associate Professor or Professor, in a recognized applied field of Psychology]".

Required Documents:

- A full Curriculum Vitae, in Greek or English.
- A copy of identity card/passport.
- Copies of academic qualifications/degrees.
- A copy of the professional license to practice.
- A Letter of Interest.
- A Research Statement, including a brief description of future research plans (up to 3 pages), in Greek or English.
- A list of publications.
- Representative publications (up to 3 publications).
- Two letters of recommendation.

As an equal opportunities employer, Neapolis University Pafos welcomes applications from all suitably qualified candidates. All appointments will be based on merit.

CLOSING DATE: 24-Sep-26