Position Title: Lecturer/Assistant Professor/Associate Professor in Management/Entrepreneurship/Leadership/Sustainability.

Job Ref: NUP0059/26

Company Name: Neapolis University Pafos

2 Danais Avenue,

Paphos 8042

Neapolis University Pafos (NUP) is a fully accredited university in Cyprus, committed to academic excellence. With 3,500 students, it offers accredited Bachelor, Master, and PhD programs across five schools, including Economics, Law, Health Sciences, and Engineering. NUP is a member of key academic organizations such as EUA, EURASHE, and EFMD and actively participates in global initiatives like the UN SDSN and UNAIC. It is also part of the **EMERGE European University Alliance**, which fosters collaboration in education, research, and innovation across Europe. The university maintains strong partnerships for joint and dual degrees with institutions in Cyprus, Greece, the UK, and China. Additionally, NUP excels in distance learning as a member of EDEN and engages in major research projects like Erasmus+ and Horizon 2020.

Job Description: Neapolis University Pafos (NUP) invites applications **for four (4) academic positions** within its Department of Economics and Business at the ranks of Lecturer/ Assistant Professor/Associate Professor in the following areas: **Management / Entrepreneurship / Leadership / Sustainability.**

We seek motivated academics with strong teaching competences and promising research profiles in the relevant fields. Successful candidates should demonstrate the potential to achieve academic excellence through high-quality research, impactful publications, and innovative teaching. Applicants are expected to employ rigorous qualitative and/or quantitative methods and state-of-the-art approaches in their research. Familiarity with contemporary artificial intelligence (AI) methods is desirable, while a strong interest in translating research findings into practical and policy-relevant insights will be considered an advantage.

Location: Neapolis University Pafos
Type of Employment: Full-Time

Job Responsibilities:

- Contribute to high-quality teaching and learning across undergraduate and postgraduate programmes.
- Develop and deliver innovative and research-informed courses.
- Conduct and disseminate high-quality research.
- Publish in reputable international academic journals.
- Develop collaborative research activities at national and international levels.
- Supervise undergraduate, postgraduate, and doctoral students.
- Contribute to curriculum development and programme coordination.
- Participate in the academic and administrative activities of the Department and the University.

- Engage with relevant industry and professional communities.
- Contribute to the University's research, innovation, and internationalization objectives.

Qualifications and Key competencies:

Applicants should have:

- A PhD in a relevant discipline or a closely related field.
- Demonstrated teaching ability and the potential to undertake undergraduate and/or postgraduate programme coordination.
- Strong research potential and the ability to publish in leading international academic journals.
- An interest in developing international research collaborations; an established or emerging international research network is an advantage.
- A commitment to academic excellence, research innovation, and student development.
- The successful candidates will contribute to teaching across the School's Bachelor's, Master's, and PhD programmes.
- knowledge of Greek is an essential requirement.

Language:

- Excellent command of Greek language.
- Excellent command of English language.
- Applications from candidates with international academic backgrounds are particularly welcome.

Salary:

- The salary offered will be determined based on the academic rank of the appointment (Lecturer, Assistant Professor, or Associate Professor), as well as the candidate's qualifications, experience, and academic profile.

How to Apply:
To apply, please submit your application, including your CV, to **vacancies@nup.ac.cy** with the subject line **"Job Ref:** [NUP0059/26]- **Position Title:** [Lecturer/Assistant Professor/Associate Professor in Management/Entrepreneurship/Leadership/Sustainability] ".

Applications should include the following documents:

- A cover letter.
- A full academic CV.
- A complete list of publications.
- A research statement outlining the applicant's principal research interests, objectives, and future research agenda.
- A research proposal.
- Links to, or copies of, the applicant's three most significant papers.
- Two letters of recommendation.

Expected starting date: January 2027 or September 2027.

Neapolis University Pafos is committed to promoting diversity and increasing the representation of women in academic research. Women researchers are particularly encouraged to apply. In accordance

with the University's applicable policies, applicants with disabilities will be given priority where candidates are equally qualified in terms of suitability, ability, and professional expertise.

We look forward to receiving applications from talented academics who wish to contribute to the continued development of Neapolis University Pafos and its Department of Economics and Business

As an equal opportunities employer, Neapolis University Pafos welcomes applications from all suitably qualified candidates. All appointments will be based on merit.

CLOSING DATE: 05-Dec-26