Position Title: Visiting Academic Staff – MSc in Environmental Impact Assessment and Sustainability Management (EIASM)

Job Reference: NUP0063/26

Institution: Neapolis University Pafos
2 Danais Avenue,
Paphos 8042

Neapolis University Pafos (NUP) is a fully accredited university in Cyprus, committed to academic excellence. With over 3,500 on-campus and online students, it offers accredited Bachelor, Master, and PhD programs across five Schools, including Economics, Law, Health Sciences, and Engineering. NUP is a member of key academic organizations such as EUA, EURASHE, and EFMD and actively participates in global initiatives like the UN SDSN and UNAIC. It is also part of the **EMERGE European University Alliance**, which fosters collaboration in education, research, and innovation across Europe. The university maintains strong partnerships for joint and dual degrees with institutions in Cyprus, Greece, the UK, and China. Additionally, NUP excels in distance learning as a member of EDEN and engages in major research projects like Erasmus+ and Horizon 2020.

About the Department / School Name:
The Department of Architecture within the Architecture, Land, Environmental Science at Neapolis University Pafos is a vibrant academic unit committed to excellence in teaching, research, and academic service.

The Department offers undergraduate, postgraduate, and doctoral programmes in [academic disciplines/programmes] and promotes a supportive, collaborative, and research-oriented environment.

The Department is seeking to appoint a highly motivated academic professional who will contribute to the continued development and international profile of the University.

Job Description: Neapolis University Pafos invites applications from suitably qualified academics and experienced professionals for **Visiting Academic Staff positions** within the MSc in Environmental Impact Assessment and Sustainability Management (EIASM).
The University seeks candidates with academic expertise, research experience, and/or relevant professional backgrounds in environmental sciences, sustainability management, environmental economics, geographic information systems, environmental engineering, and environmental impact assessment.
Applications are invited for teaching assignments in one or more of the following postgraduate courses:

Course Code	Course Title	ECTS
EIASM5	Sustainability Science and Management	7.5
EIASM6	Economic Analysis and Environmental Economics	7.5
EIASM7	GIS and Environmental Modeling	7.5
EIASM8	Environmental Impacts Assessment of Projects	7.5

Applicants must clearly indicate in their application the course or courses they are interested in and qualified to teach. Candidates may express interest in more than one course, provided that their academic qualifications and professional expertise are relevant to the respective subject areas.

Location: Neapolis University Pafos, Cyprus
Type of Employment: Full-Time

Job Responsibilities

The successful candidate will contribute to the University's mission through excellence in teaching, research and academic service and will be expected to:

- Prepare, develop, and deliver postgraduate-level teaching in their respective areas of expertise.
- Develop and update course syllabi, teaching materials, presentations, practical exercises, and case studies in accordance with the approved programme requirements.
- Deliver lectures, seminars, and practical sessions as appropriate to the assigned course.
- Integrate contemporary research, professional practice, and real-world applications into teaching.
- Design and assess coursework, assignments, and examinations.
- Prepare, administer, and mark examinations and submit student grades within the University's deadlines.
- Provide academic guidance, feedback, and support to postgraduate students.
- Engage effectively with an international and multicultural student cohort.
- Collaborate with the Programme Coordinator and relevant academic staff to ensure academic quality and consistency.

Qualifications and Experience

Required Qualifications:

- A **PhD in a discipline relevant to the course or courses** for which they are applying, such as Environmental Science, Environmental Engineering, Sustainability Management, Economics, Environmental Economics, Geography, Geoinformatics, Civil Engineering, Environmental Planning, or a closely related field.
- Strong communication and interpersonal skills, with the ability to engage effectively with postgraduate students from diverse academic and cultural backgrounds.
- Availability to undertake on-campus teaching responsibilities at Neapolis University Pafos
- Demonstrated academic, research, or professional expertise relevant to the proposed teaching assignment.
- Relevant teaching, research, or professional experience.

Desirable Qualifications:

- Previous teaching experience at postgraduate level.
- Relevant research publications in internationally recognized academic journals.
- Professional experience in environmental consultancy, sustainability management, environmental assessment, GIS, environmental economics, or related fields.
- Participation in national or international research projects.
- Experience in interdisciplinary teaching and applied research.
- Familiarity with European Union environmental legislation, sustainability policies, and relevant regulatory frameworks.
- Experience working with international and multicultural student groups.

Language Requirements

- Excellent command of Greek Language (both verbal & written).
- Excellent command of English Language (both verbal & written).

Salary and Benefits

The salary package will be commensurate with the successful candidate's qualifications, academic rank, experience, and research profile.

The appointment offers opportunities for professional growth within an internationally oriented academic environment.

The successful candidate will benefit from:

- An international and collaborative academic environment.
- Opportunities for research development and collaboration.
- Participation in academic networks and institutional initiatives.
- Professional development opportunities.

Required Application Documents

- **Letter of Interest:** Clearly indicating the course or courses they wish to teach, together with a brief explanation of their relevant expertise and suitability.
- **Detailed Academic CV:** Including academic qualifications, teaching experience, research activities, professional experience, and publications.
- **Copies of Academic Qualifications:** Including doctoral and other relevant degrees.
- **Supporting Documentation:** Any additional information demonstrating expertise in the selected subject areas.

How to Apply

To apply, please submit all required application documents to vacancies@nup.ac.cy. Please indicate "Job Ref: [Reference Number]" in the subject line of your email.

Closing Statement

- The positions are offered on a **Visiting Academic Staff basis for the Spring Semester 2027**.
- Candidates applying for more than one course should clearly demonstrate their suitability for each selected course.
- Successful candidates are expected to be available from **January 2027** for course preparation, development of teaching materials, and academic coordination.
- Teaching activities will commence on **1 February 2027**, with classes concluding on **16 May 2027**.
- The official examination period will take place from **18 to 31 May 2027**.
- Successful candidates will be responsible for all relevant teaching and assessment activities, including examination preparation, marking, and submission of grades. They will also be expected to fulfil any applicable resit examination responsibilities in accordance with the University's academic calendar.

- **Physical presence at Neapolis University Pafos, Cyprus, is mandatory for all scheduled teaching activities.** The teaching timetable will be determined in coordination with the University.
- The programme is delivered in English and welcomes students from diverse international backgrounds.
- **Further information about the programme:** https://www.nup.ac.cy/msc-in-environmental-impact-assessment-and-sustainability-management-eiasm/

Applications will be reviewed until the closing date. Neapolis University Pafos reserves the right not to fill the position if no suitable candidate is identified.

Neapolis University Pafos is an Equal Opportunities Employer and welcomes applications from all suitably qualified candidates. Selection and appointment are based solely on merit, qualifications and experience.

***Closing Date:* 12/12/2026**